



## EMPLOYEE CONCERNS

### IMPORTANT NOTICE TO ALL EMPLOYEES

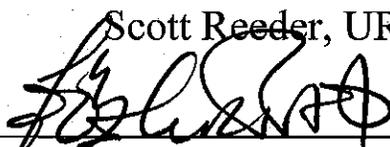
The purpose of this notice is to remind all **Non-Manual and Craft Personnel** that raising issues concerning such matters as health and safety, environmental compliance, quality of work and employee discrimination or harassment are not only your right; they are an obligation. This Policy is stated in G·UB·MK Administrative Policy AP-19.

The first place to raise such concerns are with your immediate supervisor. If the concern is not addressed or you do not feel comfortable in raising that concern with your immediate supervisor you are encouraged to contact any level of supervision or management. Such concerns are treated confidentially. Specific personnel to contact in addition to the Site or Area Manager are:

John Simonetto, Resource Manager, 865-632-1085  
Brian Barker, Operations Manager, 865-632-1063  
Duane Chaffee, Sr. Hydro Manager, 865-632-1061  
Erol Ozkirbas, Program Director, 865-632-1030  
Lisa Miller, WorleyParsons, Human Resources, 610-855-2712

If the employee wishes to contact the G·UB·MK Management Committee, the representatives are:

Harry Sauer, WorleyParsons, 770-463-2474  
Ken Robuck, Williams Plant Services, 770-879-4113  
Scott Reeder, URS-Washington Group, 609-720-2970

  
Erol Ozkirbas, Program Director

10/8/09  
Issued