



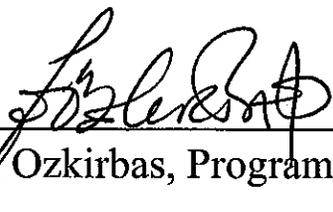
## JOBSITE USE OF CELLULAR PHONES

TVA Provides for off site communication for official company business, official union business and emergencies. If there is an emergency, the effected party can contact all G•UB•MK employees by calling the Jobsite phone numbers provided at time of hire in.

If a G•UB•MK employee needs to make an emergency phone call they are to contact G•UB•MK supervision and or the office manager at their respective sites.

Effective immediately, the use or possession, by a G•UB•MK employee, of a non TVA approved cellular phone on TVA job sites is prohibited.

**CELLULAR PHONES ARE ALLOWED IN VEHICLES IN THE PARKING LOT.**

  
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Erol Ozkirbas, Program Director

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Reissued