



Day & Zimmermann NPS®

We do what we say.®

I acknowledge that I have received, read, and understand the following D&Z Letters of Policy:

- 1) Company Policy on Harassment, Attachment E2
- 2) Respect and Responsibility, Company Policies on Non-Discrimination and Harassment, Attachment F
- 3) EEO, Affirmative Action, Non-Discrimination, Attachment G
- 4) ADA and Handicap Self-Identification Statement, Attachment H
- 5) Affirmative Action Invitation to All Handicapped Individuals, Disabled Veterans, and Veterans of the Vietnam Era, Attachment I
- 6) Safety Conscious Work Environment, Attachment P

Print Employee Name: _____

Signature: _____
(date)

I acknowledge I am aware of the following job requirements and am capable of compliance:

Special Training or Certifications Required: OSHA 10 training

It will be necessary for all personnel to pass all requirements for working in a nuclear environment (Security & Rad Worker Training, MMPI, FFD, etc.)

Physical Requirements:

Able to climb scaffolds and/or 40 ft of stairs and work from aerial lifts if required.

Able to work in elevated temperature environments.

Possess the ability to lift 25% of personal body weight, not to exceed 50 lbs.

Ability to work in physically restricted and confined areas.

Able to walk to and from the worksite without assistance.

Work in respiratory protection or other PPE as required by owner or contractors

Safety/Medical guidelines.

Stand, walk, twist, reach, grasp, push, pull, climb, crouch, bend, stoop, kneel, and crawl as required to access and perform work typically encountered in an industrial maintenance and construction environment.

Additional physical requirements may be needed for specific job scope.

Print Employee Name: _____

Signature: _____
(date)